

**3/4 B.Tech. FIFTH SEMESTER**

**CE5L3**

**PERSONALITY DEVELOPMENT COURSE**

**Credits: 0**

**Lecture: --**

**Lab : 2 periods/week**

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**Pre-requisites: Nil**

**Learning objectives:**

- To develop attitudes conducive for effective cultural communication
- Enables to set goals and gives clarity of vision and mission.
- Interpersonal and group skills.
- To inculcate the need to lead a healthy lifestyle and manage time and stress
- To improve leadership quality
- To improve physical aspects of personality/posture
- To attain personality development skills for improved placement opportunities and to work with a team spirit.

**Course outcomes:**

At the end of the course, the student will have:

1. Understanding of the importance of interpersonal skills
2. Ability to present oneself in effective manner on the basis of his strengths and weakness.
3. Understanding of group dynamics; team building activity; cooperation.
4. Communication with other members in team taking accountability.
5. Leadership qualities

**UNIT I**

Introduction to Soft skills, need for soft skills for higher education and career.

**UNIT II**

Know thy self in the form of SWOT analysis, Goal Setting – Framing vision & Mission

**UNIT III**

Importance of Team Work - value of being a team player.

**UNIT IV**

Time Management, Leadership Vs Managerial Skills.

**UNIT V**

Communication, Barriers in communication, Presentation Skills

**Reference books:**

Personality Development – Harold.R.Wallace &L.Ann Masters.

Personality Development and Career Management-A pragmatic perspective –R.M.Onkar

Personality Development and Communication Skills I&II –Dr.C.B.Gupta.

The Dynamics of Personality Development and Projection –J.R.Bhatti.

Bussiness Communication and Personality Development-lesson for paradigm change in personality – Biswajit Das&Ipseeta Satpathy.

Education and Personality Development –Dr.T.Ramasami.